

NINETY ONE PLACE

Job Title: Youth Empowerment Director (YED)

Reports to: COO

Job type: Full Time

Pay rate: \$62,000 annually

Job Description

91 Place exists to be a safe place for homeless youth to be, grow, and transform. 91 Place offers each resident housing and programming to prepare them for independent living. Support services focus on mental health & therapy, trauma-informed care, education, employment, self-sufficiency, and community. Our hope is that the youth experiencing homelessness exit our home knowing they are loved, capable, and never enter back into homelessness. 91 Place is in the process of expanding services to include innovative therapy methods and reversing generational poverty and chronic homelessness by creating opportunities for advancing racial and economic justice.

We are seeking a dynamic and motivated individual to serve in the pivotal role of Youth Empowerment Director (YED). As YED, you will provide critical services to youth experiencing homelessness. As the Youth Empowerment Director, you will be responsible for developing and managing programs aimed at empowering and supporting young individuals in various aspects of their lives. You will work closely with stakeholders, community leaders, and youth to identify needs, design initiatives, and ensure effective implementation. Your role will involve leadership, program development, community outreach, and advocacy to promote positive youth development. We seek an individual who can demonstrate attention to detail, strong initiative, a passion for innovation, and a vast planning and organizational skill set.

Objectives of this Role

1. Design and implement comprehensive aftercare programs tailored to the specific needs of program graduates. Design objective measurable program-wide outcomes to assess meeting client needs and program innovation. Plan for and implement an aftercare apartment complex.
2. Provide individualized Support to community youth, waitlist youth, and alumni. Coordinate access to essential services such as housing, employment assistance, healthcare, and education/training programs.
3. Support youth in their transition from structured programs to independent living or community integration. Advocate for participants' rights and access to community resources. Collaborate with employers, educational institutions, and other community stakeholders to facilitate successful reintegration.

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4. Monitor progress and evaluate outcomes. Establish mechanisms for ongoing monitoring and evaluation of aftercare services and participant progress. Collect and analyze data to assess the effectiveness of aftercare programs and identify areas for improvement.
5. Develop strategies to promote the sustainability of aftercare services beyond initial program funding. Advocate for policies and practices that support the long-term success and well-being of program graduates.
6. Collaborate with other social service agencies, nonprofits, and advocacy groups to enhance aftercare services and share best practices. Provide training and professional development opportunities for staff and volunteers involved in aftercare services. Stay informed about trends, research, and innovations in the field of aftercare and incorporate relevant practices into program operations.

Responsibilities:

- **Program Development and Management:**
 - Develop comprehensive youth empowerment programs for alumni, community youth, and waitlist youth experiencing homelessness.
 - Develop evidence-based objective measurable outcomes for the program. Implement a measuring system for evaluating these outcomes.
 - Develop an aftercare program including a future aftercare apartment complex.
 - Create strategies and action plans to achieve program goals and objectives.
 - Monitor and evaluate program effectiveness, making adjustments as necessary to ensure desired outcomes.
- **Leadership and Oversight:**
 - Provide leadership to assigned committees of the Board of Directors.
 - Serve on the Executive Leadership Team as an advocate for advancing our organization's mission and supporting our youth.
- **Community Outreach and Partnership:**
 - Collaborate with local communities, schools, youth organizations, and government agencies to identify youth needs and resources.
 - Build and maintain partnerships to leverage resources and support program initiatives.
 - Represent the organization in community forums, meetings, and events related to youth empowerment.
- **Advocacy and Public Relations:**
 - Advocate for policies and practices that support youth empowerment and development.
 - Raise awareness about youth issues through public speaking engagements, media interviews, and social media platforms.

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- Serve as a spokesperson for the organization regarding youth-related matters.
- **Budgeting and Resource Management:**
 - Develop and manage the program budget in accordance with organizational guidelines.
 - Identify funding opportunities and prepare grant proposals and fundraising campaigns to support youth programs.
 - Ensure financial accountability and transparency in all program activities.
- **Fundraising Support:**
 - Participate in fundraising endeavors, including collecting stories for advancement purposes and supporting advancement staff as needed.
- **Additional Duties:**
 - Perform other assigned duties.

Skills and Qualifications

- Bachelor's degree in business administration or related field
- 5+ years experience in leadership positions
- Leadership skills, with steadfast resolve and personal integrity
- Understanding of advanced nonprofit planning and expansion
- A solid grasp of data analysis and performance metrics
- Be able to diagnose problems quickly and have foresight into potential issues

Preferred Qualifications

- Master's degree in business or related field