NINETY ONE PLACE

Job Title: Associate Development Director

Reports to: CAO

Job type: Full Time

Pay rate: \$54,000-\$57,000 annually

Job Description

At 91 Place, we are dedicated to breaking cycles of generational poverty and chronic homelessness through transformative programs rooted in redemptive relationships. Our work goes beyond providing shelter; we offer comprehensive support, including transitional housing, mental health services, trauma-informed care, education, and workforce development for youth aged 18-24. We are guided by our core values: Life of Opportunity, Authentic Integrity, Empathetic Accountability, Community of Compassion, and Christian Love. Our vision is a world where every young person can thrive with dignity and hope for the future.

The Associate Development Director will play a critical role in advancing our mission by supporting and executing strategic fundraising efforts under the direction and coaching of the Chief Advancement Officer. This position is perfect for a highly motivated, detail-oriented, and ambitious professional eager to grow in nonprofit development. The role involves building lasting relationships with donors, managing fundraising campaigns, and coordinating impactful events, all while fostering a culture of gratitude and accountability.

Objectives of this Role

1. Fundraising Strategy & Execution

- Collaborate with the Chief Advancement Officer to create and implement comprehensive fundraising plans.
- Manage a portfolio of donors and prospective supporters, focusing on long-term engagement and stewardship.
- Identify and pursue new funding opportunities, including individual, corporate, and foundation partnerships, to advance 91 Place's mission.

2. Donor Relations & Stewardship

- Cultivate and maintain relationships with current and prospective donors through personalized communication, timely follow-ups, and meaningful recognition.
- Organize and execute donor appreciation and engagement events that reflect our values of community and compassion.

• Draft compelling donor communications, including proposals, impact reports, and thank-you letters that authentically convey the impact of giving.

3. Campaign & Event Management

- Plan, coordinate, and oversee fundraising campaigns and events, ensuring alignment with 91 Place's mission and strategic goals.
- Collaborate with the marketing team to develop outreach materials, including brochures, emails, and social media content, to promote giving opportunities.
- Manage event logistics, from vendor selection and budget management to on-the-ground execution, ensuring high-quality experiences for all attendees.

4. Cross-Department Collaboration

- Work closely with program and finance teams to align fundraising efforts with organizational priorities and communicate impact effectively.
- Maintain accurate donor records and uphold confidentiality within our CRM system, promoting a culture of data integrity and ethical stewardship.

5. Reporting & Data-Driven Improvement

- Track and analyze key fundraising metrics, providing insights and recommendations to senior leadership.
- Use data to evaluate campaign effectiveness and identify areas for growth and innovation.
- Stay informed of philanthropic trends and best practices, integrating relevant strategies into development activities.

Additional Duties:

• Perform other assigned duties.

Qualifications:

- Bachelor's degree in a related field, such as Nonprofit Management, Business, or Communications.
- 2 + years of experience in development or fundraising, preferably within a nonprofit organization.
- Demonstrated success in donor cultivation, securing gifts, and managing fundraising campaigns.
- Strong project management skills, with the ability to oversee multiple initiatives simultaneously.
- Excellent communication and interpersonal skills, with a proven ability to build relationships with donors and stakeholders.
- Proficiency in CRM software.
- Team-oriented with a collaborative approach to achieving goals.

Preferred Qualifications:

- Experience in event planning and management.
- Knowledge of fundraising regulations and best practices.

• Certified	Fundraising Exec	utive (CFRE) cr	edential (a plu	s) or like expei	rience	