**Job Title:** Residential House Mentor   
**Location:** Ase's Place  
**Employment Type:** Hourly (All Shifts: 7 AM - 3 PM, 3 PM - 11 PM, 11 PM - 7 AM)  
**Availability:** Part-Time and Full-Time Positions Available

**Job Summary:**Residential Support Staff at Ase’s Place provide direct support to young adults in our care by facilitating programming, maintaining home structure, assisting with meal preparation, and fostering positive relationships. Staff will also be responsible for completing documentation, ensuring compliance with policies, and connecting residents with community resources.

**Key Responsibilities:**

* Facilitate and develop programming to support personal growth, life skills, and emotional well-being of young adults.
* Assist with daily home structure, including enforcing house guidelines and expectations.
* Support meal preparation and ensure a clean and organized living environment.
* Build relationships with young adults, providing mentorship and encouragement.
* Complete required documentation, including daily logs, incident reports, and progress notes.
* Assist young adults in accessing external resources, such as employment opportunities, education, and mental health services.
* Ensure safety and security of all residents by monitoring behaviors, de-escalating conflicts, and maintaining a supportive atmosphere.
* Communicate effectively with other team members and supervisors to ensure continuity of care across shifts.
* Attend staff meetings and trainings to stay informed on best practices and policies.

**Qualifications:**

* High school diploma or equivalent required; associate’s or bachelor’s degree in social work, psychology, or a related field preferred.
* Experience working with youth or young adults in a residential or social service setting is strongly preferred.
* Strong interpersonal and communication skills with the ability to build trust and rapport.
* Ability to set boundaries while maintaining a supportive and empathetic approach.
* Organizational skills to complete documentation accurately and on time.
* Ability to work independently and collaboratively as part of a team.
* Availability to work flexible hours, including evenings, weekends, and holidays as needed.
* Must pass a background check and meet all state licensing requirements.

**Schedule & Compensation:**

* Hourly position with opportunities for overtime.
* Part-Time and Full-Time positions available.
* Shift availability includes: 7 AM - 3 PM, 3 PM - 11 PM, 11 PM - 7 AM.
* Compensation is competitive and based on experience.

Ase’s Place is committed to creating a safe and empowering environment for young adults. We encourage candidates who are passionate about making a difference to apply.